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International Association of Sheet Metal, Air, Rail and Transportation Workers



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Consolidated General Committee of Adjustment

*Union Pacific Railroad Company
(Eastern & Northwest Districts, former CNW Railway Co)
Kyle Railroad, Nebraska Central Railroad,
Portland Terminal Railroad & Wichita Terminal Assoc*

March 12, 2021

Brothers,

We have received numerous reports from various locations across the Committee that Carrier intends, or has already instructed, road crews (through freight, local, traveling switch and way-freight assignments) to operate company owned vehicles in lieu of providing yard vans or contract transportation (PTI, Railcrew, etc.).

There is not a provision for our road employees to operate company owned vehicles. Carrier is relying on supposed past practice and PLB 5912, Award 128. This office has never acquiesced to Carrier's position and has responded with a letter of non-acquiescence every time a violation was reported. Additionally, PLB 5912, Award 128 only addressed yard crews operating company vehicles, not road crews. Carrier was successful in the award and as a result, can have yard crews operate a vehicle in connection with their duties, with no additional compensation.

Over the past few years, we have made multiple attempts to negotiate an agreement provision that would compensate our members in road service for driving and ensure that a safe, suitable, licensed and insured vehicle is provided. Carrier refuses to negotiate and is attempting to gain an efficiency without an agreement. This office will continue to pursue negotiations while progressing the matter to arbitration.

It is vital that our members in road service continue to file time claims when they are instructed to operate a company owned vehicle (templates are attached and are on the railgc.com website). The time claims document each violation and are the foundation for arbitration. Please distribute the templates again to the membership and follow up on a regular basis to ensure that claims are being filed and progressed properly.

Lastly, we will be utilizing our Vice General Chairman to assist you throughout this process and have assigned each one a group of Locals. They will be reaching out to each of you over the next couple of weeks to discuss and answer any questions you may have. I appreciate your diligence, hard work and communication with the membership.

Fraternally,

A handwritten signature in black ink, appearing to read "Luke Edington". The signature is stylized and somewhat cursive.

Luke Edington
General Chairman