
**MEMORANDUM OF UNDERSTANDING
UNION PACIFIC COMMUTER OPERATIONS
DECEMBER 24 & 31, 2021 SPECIAL EVENTS**

The purpose of this understanding is to establish an orderly system, respectful of Conductor and Trainmen seniority, that allows Union Pacific Commuter Operations to alter the regular schedule to accommodate anticipated unusual traffic patterns on December 24 & 31, 2021, and to accommodate the return to normal operations thereafter.

This understanding will apply to the Conductor, Collector, and Swing Collector assignments listed in Commuter Operations Transportation Bulletin; Wisconsin and Illinois Trainmen Crew Sheets effective December 24 & 31, 2021. These Crew Sheets establish new one-day assignments on the E-1 seniority district and on the NE-2 seniority district.

SECTION I - ANNULLED JOBS

- A. Any Conductor, Collector, or Swing Collector whose job is annulled on December 24 and/or December 31, 2021, will be paid the normal earnings of that assignment including basic day, over-miles, overtime, arbitrary payments and daily buildup (G5).

SECTION II - PAY FOR NEW ONE-DAY ASSIGNMENTS

- A. Conductors, Collectors, and Swing Collectors scheduled to work on the new one-day assignments established on December 24 & 31, 2021, will all be paid at Passenger Conductor Rate of Pay and entitled to the following payments:
 - 1. A basic day and all applicable over-time and over-mile pay for the assignment(s) worked in accordance with current agreements.
 - 2. A Special Event allowance equivalent to two (2) hours of compensation, which will be in addition to no less than the normal miles and time of their regular assignment, even though they may complete their assignment earlier.
- B. Special Event Allowance payments as described in A. 2. above, shall not be used as an offset towards guarantee. Such payments will be made in addition to guarantee.

SECTION III - EXTRA BOARD PROTECTION

- A. Extra Board employees assigned to extra boards listed in item (C) below, who perform service on December 24 or December 31, 2021, will be paid a Special Event Allowance of two (2) hours, for

each time they perform service. Pay for the Special Event Allowance shall not be used as an offset towards guarantee. The two (2) hour payment(s) will be made in addition to guarantee.

- B. Deadhead Compensation and Auto Expense Reimbursement will be paid as provided in the existing Personal Auto Deadhead Agreement for the miles to and from the new one-day assignment. Miles will be calculated using rail miles from the home terminal of the employee's current extra board location, to the on-duty point of the new one-day assignment.

This applies to Extra boards: E-1 Passenger Conductor Extra Board (HV000-XC80); E-1 Passenger Collector Extra Board (HV000-XT80); NE-2 Passenger Conductor Extra Board (HV000-XC20); NE-2 Passenger Collector Extra Board (HV000-XT20); NE-2 Milwaukee Combination Extra Board (EC096-XK21).

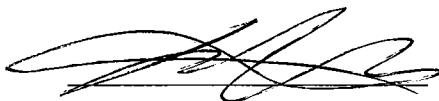
SECTION IV - REPORTING FOR NEW ONE-DAY ASSIGNMENTS

- A. Conductors, Collectors, and Swing Collectors, scheduled to work on the new one-day assignments on December 24 & 31, 2021, will be expected to report for duty at the designated time and place, and will be responsible for providing their own transportation to and from the on-duty location.

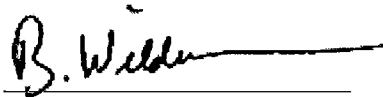
SECTION V - COMPLETION OF TOUR OF DUTY

- A. Conductors, Collectors, and Swing Collectors scheduled to work the new one-day assignments provided in this agreement, will revert to their regular assignment after completion of their tour of duty on December 24 & 31, 2021. They will not be entitled to change assignments, and/or exercise seniority or displacement rights as a result of the annulment of the temporary assignments.
- B. Any regular Conductor, Collector, or Swing Collector who is placed into Federal Rest (FR) status due to the application of this agreement will be allowed all lost pay.

Date: 12/22/21



Luke Edington
General Chairperson – GO 953



Beth Wilderman
Director – Labor Relations