

MEMORANDUM OF UNDERSTANDING PARKING — CHICAGO PASSENGER TERMINAL

September 5, 2008

This letter will confirm our mutual understanding regarding moving and reconfiguring the parking facilities at the Chicago Passenger Terminal. The carrier will continue to provide parking to trainmen going on and off duty at other locations, and that parking will not be affected by this understanding.

The parking facility located at the corner of Washington Street and Canal (old parking facility) will be permanently closed effective 17:00 on September 8, 2008. The carrier will remove any vehicles remaining within the old parking facility after that time.

On September 6, 2008, a special parking facility designated for transportation department employees will be established within the public parking facility at the corner of Lake Street and Canal (new parking facility). The new parking facility will be in the northeast section of the public parking facility and will have a minimum of 50 spaces. The new parking facility will be separated from the public parking facility by a fence and gates.

The following train service employees will be authorized to park their personal automobiles within the new parking facility. If the new parking facility is full, the carrier will arrange for these train service employees to park in the area designated for the general public. The individual employees listed below will not bear responsibility for any cost related to parking at the Chicago Passenger Terminal:

- Train service employees while assigned to jobs originating at the Chicago Passenger Terminal.
- Extra trainmen currently assigned to Chicago (HV000) extra boards while they are protecting assignments originating at any outlying point, and provided they did NOT deadhead via personal automobile to that assignment.

The carrier will be responsible for policing the new parking facility, and removing any vehicles that are not authorized to be parked therein.

Other train service employees may park their cars at Chicago in the area designated for the general public, but will be personally responsible to the operator of that facility to pay their own parking fees. These employees will be eligible for any special rates negotiated for Union Pacific employees; however, the carrier is not responsible to provide parking for these employees.

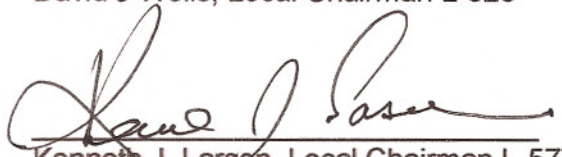
The carrier will move the employee bicycle racks that are currently located in the old parking facility to mutually agreeable locations within the new parking facility.

for the United Transportation Union

for the Union Pacific Railroad

David J Wells, Local Chairman L-528

Arnold Robinson, Superintendent



Kenneth J. Larson, Local Chairman L-577